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ROSEBEL GOLD MINES N.V.
罗斯贝尔金矿有限公司

SCOPE OF WORK

Recycling and Disposal of Waste Oil, Lubricants and Chemicals

SCOPE OF SERVICES

Contractor will collect waste oil, waste lubricants and waste chemicals from RGM Mine site and process in an appropriate, efficient environmental responsible manner which brings no harm to the environment.

SPECIFIC WORK

- Collection of waste oil stored in oil tanks at both RGM fuel farms
- Collection of waste oil store in an oil tank at the Mill
- Collection of waste lubricants (i.e. kluberfluid, grease) stored in drums at the Mill
- Collection of waste chemicals (i.e. Paints, solvents and related waste)
- Collection of waste used oil filters

ESTIMATED VOLUMES

Estimated volumes available for collection:

Description	Volumes	Frequency
Waste oil	20,000L	Weekly
Waste used oil filters	4 bins	Monthly
Kluberfluid	12 drums	monthly

RESPONSIBLE DEPARTMENT

Warehouse
Mill Operations
Mine Maintenance

HSE REQUIREMENTS

1. HSE Management

- Contractor shall provide a project-specific Safe Work Plan document prior to mobilization.
- All personnel shall attend RGM site induction and comply with all site rules and procedures.
- Contractor shall comply with all requirements outlined in RGM Contractor HSE manual.

2. Personnel Competency and Training

- All operators and drivers shall possess valid licenses and certifications relevant to their assigned duties.
- Personnel handling waste oils, lubricants, chemicals, and contaminated materials shall be trained in:



ZiJin

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- Hazardous waste handling (HAZMAT technician level)
- Spill prevention and response.
- Use of Safety Data Sheets (SDS).
- Emergency response procedures.
- Proper use of Personal Protective Equipment (PPE).

3. Waste Handling and Storage facility

- Containers, drums, tanks, and bins shall be clearly labeled and maintained in good condition.
- Secondary containment shall be provided during collection and transfer activities.
- Waste shall not be mixed unless approved and compatible.
- Used oil filters shall be transported in covered, leak-proof containers.

4. Spill Prevention and Environmental Protection

- Spill kits appropriate to the waste volume shall be available at all collection, transfer, and transportation locations.
- Drip trays and containment systems shall be utilized during loading and unloading operations.
- Any spill, leak, or environmental incident shall be reported immediately to RGM.
- Contractor shall implement measures to prevent contamination of soil, watercourses, and drainage systems.
- Wastewater, oily residues, or contaminated materials shall not be discharged to the environment.

5. Transportation Requirements

- Vehicles transporting waste shall comply RGM standards and should undergo RGM inspection prior to mobilization.
- Transport will be done in accordance with applicable Government rules and regulations outside RGM and according to RGM traffic management procedure inside RGM.
- Waste oil tankers shall be roadworthy, inspected, and equipped with:
 - Emergency spill response kits.
 - Fire extinguishers.
 - Wheel chocks.
 - Communication devices.
 - Clearly visible hazardous material signage where applicable.
- Drivers shall conduct pre-trip inspections before each journey.
- Loads shall be secured to prevent leaks, spills, or loss during transport.

6. Fire Prevention and Emergency Preparedness

- Fire extinguishers shall be inspected and available on all waste transport vehicles.
- No smoking shall be permitted during waste handling, loading, or unloading operations.
- Ignition sources shall be controlled in areas where flammable waste materials are present.



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- Contractor shall maintain emergency response procedures covering:
 - Fire.
 - Chemical spills.
 - Vehicle accidents.
 - Medical emergencies.
- Emergency contact information shall be available at contractor facility.

7. Audits and Inspections

- RGM reserves the right to conduct HSE inspections and audits of the contractor's personnel, equipment, vehicles, facilities, and documentation at any time.
- Non-conformances identified during inspections shall be corrected within the specified timeframe.

8. GENERAL REQUIREMENTS

- Contractor will abide by Surinamese laws and regulations, including any new regulations that will apply to contractors.
- Contractor will abide by all applicable RGM policies, most notably the Mobile Equipment, Environment and Occupational Health, Safety & Environment Policy and Procedures
- Depending on the duration of the length of time on site a full medical screening is required or a medical certificate signed by the contractor's physician
- Police clearance is required for all contractor's working on site

9. FACILITIES TO BE PROVIDED BY THE CONTRACTOR

- All personnel
- Tools & equipment
- Steel bins for used oil filters 40x40x80 inch with lid.
- Waste oil truck with the capacity of 20000L with clear working side gauge.

All required PPE for handling specific waste