



ROSEBEL GOLD MINES N.V.

Request for Proposal (“RFP”)

SUPPLY OF PERSONAL PROTECTIVE EQUIPMENT

Issued:

MAY 22nd, 2026

Due:

June 12th, 2026

TABLE OF CONTENTS

1.	<u>INTRODUCTION.....</u>	<u>3</u>
1.1	CONTRACT DESCRIPTION	3
1.2	NATURE OF THE CONTRACT	3
1.3	CONTRACT DURATION.....	3
1.4	DEADLINE FOR PROPOSALS	3
1.5	QUESTIONS AND CLARIFICATIONS.....	3
1.6	<u>SUBMISSION OF BIDS.....</u>	<u>3</u>
1.7	EVALUATION CRITERIA	4
1.8	CHANGES TO PROPOSALS	4
1.9	PROPOSAL VALIDITY	4
1.10	LIABILITY FOR COSTS, EXPENSES AND INFORMATION.....	4
1.11	ALTERNATIVE PROPOSALS	4
1.12	RIGHT TO CLARIFY AND NEGOTIATE	5
1.13	AWARD OF CONTRACT	5
1.14	RFP SCHEDULE OF EVENTS	5
2	APPENDICES	5

1. INTRODUCTION

Rosebel intends to continue with a contract for supply of PPEs (Personal Protective Equipment) which should meet ASTM/ ANSI or equivalent standards.

1.1 Contract description

Supply of Personal Protective Equipment.

1.2 Nature of the Contract

Consignment stock, fixed pricing

1.3 Contract duration

Minimum two (2) years

1.4 Deadline for Proposals

Both, Technical and the Commercial proposal must be submitted on or before **June 12th, 2026**, via email to the address below with subject line:

SUPPLY OF PPE

E-mail: **Rosebel Procurement Bids@rosebel.com**

Any bids submitted after the deadline will be rejected.

1.5 Questions and Clarifications

Requests for information related to this RFP should be addressed via below e-mail no later than **April 24th, 2026**

Name: Jaime Wong Chung

Title: Lead Specialist Category Management

E-mail: **Jaime_WongChung@rosebel.com**

All answers will be provided via e-mail, and all questions and answers will be shared with all bidders. The source of each question will be held in confidence.

1.6 Submission of Bids

The bidder shall submit documents clearly showing heading **SUPPLY OF PPE**

Documents submittal checklist

Technical Offer

The technical offer should meet all technical requirements.

- Introductory letter
- Relevant technical qualifications, approach & ability
- Experience - list of similar projects successfully executed over the past 5 years including references

- Relevant certification documents
- HSE Policies and Procedures

Financial Offer

“Appendix C – Bill of Quantities” must be completed and submitted in excel format. DAP Prices shall be in USD and preferably fixed for the duration of the contract.

1.7 Evaluation Criteria

Selection criteria are based on a 100-point evaluation.

Criteria	Points on 100 point basis
Technical Qualifications, Approach & Ability	35 points
Experience - list of similar projects successfully executed over the past 5 years including references	5 points
Relevant certification, HSE Policies and Procedures	20 points
Cost proposal	30 points
Responsiveness of the bidder	10 points

1.8 Changes to Proposals

The proposal submitted is irrevocable by the bidder. Bidders will not be permitted to alter their proposals once they have been submitted.

1.9 Proposal Validity

Proposals are required to be valid for (180) days.

1.10 Liability for Costs, Expenses and Information

Rosebel will not be liable for any costs or expenses incurred by any bidder including, without limitation, any expenses incurred in the preparation and submissions of the proposal.

Rosebel does not make any representation or give any warranty as to the accuracy, currency, or completeness of the information provided in this RFP. Rosebel accept no liability for any error, omission, or misleading information contained herein.

1.11 Alternative Proposals

Bidders are encouraged to propose alternative proposals for consideration by Rosebel. Alternate proposals that the bidder feels may offer additional advantages to Rosebel must be submitted at the same time as the main proposal. They should be prioritised and the benefits of each alternative proposal must be clearly stated.

Rosebel reserve the right to accept or reject proposed alternatives as it sees fit, and to claim for itself the financial benefit of a substitution. Rejection by Rosebel of the proposed alternatives is final. Rosebel is not obligated to give any reason for its rejection of alternative proposals.

1.12 Right to Clarify and Negotiate

Rosebel without liability, cost, or penalty may be in its sole discretion and at any time after proposal submission may seek clarification from the bidder or negotiate items relating to the proposal.

Rosebel may request bidder to confirm in writing any statement made by the bidder in relation to the clarification or negotiation.

Any written information received by Rosebel in response to clarification or negotiation will be considered an integral part of the bidder’s proposal

1.13 Award of Contract

Contract will be awarded to the lowest priced, technically qualified bidder. Rosebel reserves the right to accept or reject any or all bids at any time prior to awarding a contract.

1.14 RFP Schedule of events

Date	Event
2026-05-22	RFP published
2026-06-05	Clarification deadline
2026-06-12	Deadline bid submission
2026-06-26	Proposal analysis completed
2026-07-03	Final negotiation(s) and Supplier(s) selection
2026-07-10	Contract start

This timeline is subject to change. Any change will be communicated to all bidders.

2 APPENDICES

- Appendix A: Proposal Letter**
- Appendix B: Bill of Quantities**
- Appendix C: RGM Standard Terms & Conditions Goods & Services**

APPENDIX A – PROPOSAL LETTER

**Rosebel Gold Mines N.V.
Request for Proposal (“RFP”)**

.....

To: Rosebel Gold Mines N.V.

Having examined the RFP, the receipt of which is hereby duly acknowledged, we, the undersigned, offer to execute the works in conformity with the said RFP in accordance with our Technical and Financial Proposal attached herewith and made part of this Proposal.

We have read, understood and accept the RFP and its Appendices.

This proposal is subject to acceptance within the validity period as stipulated in the RFP.

Signed on behalf of the bidder:

Name:

Date:

Signature: [in the capacity of]

Duly authorized to sign on behalf of

Company Name:

Telephone number:

E-mail Address: