



Health, Safety and Sustainability Policy

Rosebel Gold Mines N.V. (RGM) operates a large-scale open pit gold mine located in the tropical rainforest of Suriname.

RGM's management, employees, contractors, and stakeholders are committed to implementing Zijin Mining's vision by striving to achieve "zero work fatality and zero occupational diseases" and maintain a high degree of harmony and unity among the environment, the society, and attainment of economic values.

This commitment will be integrated into all activities related to and undertaken by our operation.

We will operate in accordance with our commitment and:

- Comply with applicable regulatory requirements on Occupational Health & Safety and Environmental protection-related laws, regulations, and standards to maintain a compliant operation.
- Set targets for ecological environment conservation, health, and safety performance to ensure continuous improvement in our operations.
- Conduct our business with high importance to conserve biodiversity and ecological systems, use sustainable resources, avoid pollution, and improve waste management;
- Minimize the exposure of employees, contractors, and visitors to health and safety risks by identifying and assessing hazards and formulating and implementing effective responses to emergencies and crises.
- Transparent communication and engagement with internal and external stakeholders in respect of the Company's policies on health, safety, and Environmental management and its performance, and openly disclose it to the public throughout the life cycle of our operations.
- Engage in frequent dialogue and collaborative work on environmental concerns with local and international industrial organizations, institutions of higher learning, and other external stakeholders to support the company's sustainable development.
- To establish effective communication and negotiation mechanisms with the Company's internal and external stakeholders regarding Health, Safety, and Environmental issues.
- Provide regular training on all significant risk controls, ecological and environmental protection for all employees, and effective communication to ensure that our employees and contractors can fulfill their Health & Safety responsibilities.
- All employees and contractors shall be responsible for their own safety and the safety of those around them and shall participate in activities that can reduce operational risks. They shall have the right to intervene whenever the work conditions are unsafe.



Qianjie Wang
General Manager

Date