



ROSEBEL GOLD MINES N.V.

Request for Proposal (“RFP”)

Construction Tea room

Issued:

Friday November 28, 2025

Due:

Friday December 19, 2025

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1. INTRODUCTION

Rosebel Gold Mines N.V. (hereinafter referred to as “Rosebel”) requests proposals for services to be performed at Rosebel Mine Site, specifically for the supply of services in regard to the Construction of the Tea Room Project with the Requirements, terms and conditions of this Request for Proposal (RFP). This RFP sets forth the requirements for suppliers.

1.1 Contract description

This bidding process should result in a project commitment to the Construction of the Tea Room on Rosebel Mine site.

1.2 Nature of the Project

Fixed rates in accordance with the actual market prices.

1.3 Project start

January 2026

1.4 Deadline for Proposals

Proposals must be submitted on or before **Friday December 19, 2025**, via email to the address below with subject line: “**Construction Tea Room**”

Name: Patrina Jarvis

Title: Specialist Procurement and Contracts - Projects

E-mail: Rosebel_Procurement_Bids@rosebel.com

Any bids submitted after the deadline will be rejected.

1.5 Questions and Clarifications

This RFP is an opportunity for companies to provide a suitable and market competitive proposal for the construction project, namely Construction Tea Room. For questions and or ambiguities, these should be submitted to the below:

Name: Patrina Jarvis

Title: Specialist Procurement and Contracts - Projects

E-mail: patrina_jarvis@rosebel.com

All answers will be provided via e-mail and all questions and answers will be shared with all bidders. The source of each question will be held in confidence.

1.6 Submission of Bids

The bidder shall submit two documents clearly showing heading:

1. “Construction Tea Room” - Commercial Offer”
2. “Construction Tea Room” - Technical Offer”

Documents submittal checklist

Technical Offer

The technical offer should meet all technical requirements.

- Introductory letter of the bidder
- Relevant technical qualifications, approach & ability
- Experience - list of similar projects successfully executed over the past 2 years **including references**
- Relevant certification documents such as but not limited to, work permit, company insurance, staff work certificate for works as specified in the scope of work **“Construction Tea Room”**.
- HSE Policies and Procedures (see RGM SWP template enclosed to use, if own HSE Policies do not provide enough information)
- Responsibility confirmation of the bidder for provision of all PPE certificates in accordance with the Project.

Commercial Offer

Prices shall be in USD and fixed for the duration of the project, using the BOQ, namely **“Annex C - BOQ Construction Tea Room and additional offices Admin Building.exc”**. Please submit your BOQ in excel format and in PDF format. The PDF format should have the header of your company, the company stamp as well as the signature of the company representative.

Rates will be exclusive of fuel

1.7 Evaluation Criteria

Selection criteria are based on a 100 point evaluation.

| Criteria | Points on 100 point basis | Weight |
|--|---------------------------|--------|
| Technical Qualifications, Approach & Ability | 25 points | 25% |
| Experience - list of similar projects successfully executed over the past 2 years including references | 15 points | 15% |
| Relevant certification, HSE Policies and Procedures | 10 points | 10% |
| Cost proposal | 40 points | 40% |
| Responsiveness of the bidder | 10 points | 10% |

1.8 Changes to Proposals

The proposal submitted is irrevocable by the bidder. Bidders will not be permitted to alter their proposals once they have been submitted unless specifically requested by RGM.

1.9 Proposal Validity

Proposals are required to be valid for (60) days.

1.10 Liability for Costs, Expenses and Information

Rosebel will not be liable for any costs or expenses incurred by any bidder including, without limitation, any expenses incurred in the preparation and submissions of the proposal.

Rosebel does not make any representation or give any warranty as to the accuracy, currency, or completeness of the information provided in this RFP. Rosebel accepts no liability for any error, omission, or misleading information contained herein.

1.11 Alternative Proposals

Bidders are encouraged to propose alternative proposals for consideration by Rosebel. Alternate proposals that the bidder feels may offer additional advantages to Rosebel must be submitted at the same time as the main proposal. They should be prioritised and the benefits of each alternative proposal must be clearly stated.

Rosebel reserves the right to accept or reject proposed alternatives as it sees fit, and to claim for itself the financial benefit of a substitution. Rejection by Rosebel of the proposed alternatives is final. Rosebel is not obligated to give any reason for its rejection of alternative proposals.

1.12 Right to Clarify and Negotiate

Rosebel without liability, cost, or penalty may in its sole discretion and at any time after proposal submission, seek clarification from the bidder or negotiate items relating to the proposal.

Rosebel may request bidder to confirm in writing any statement made by the bidder in relation to the clarification or negotiation.

Any written information received by Rosebel in response to a clarification or negotiation will be considered an integral part of the bidder's proposal

1.13 Award of Project

The project will be awarded to the lowest priced, highest technically qualified bidder. Rosebel reserves the right to accept or reject any or all bids at any time prior to awarding the project. Project award will be subject to positive inspection by Rosebel HSE department.

1.14 RFP Schedule of events

| Date (YY/MM/DD) | Event |
|-------------------|--|
| 2025-11-28 | RFP sent |
| 2025-12-04 | Deadline Expression of Interest Vendors |
| 2025-12-09 | Site Visit – Muster Point to be communicated after expression of Interest |
| 2025-12-10 | Questions from bidders |
| 2025-12-12 | Clarification to bidders |
| 2025-12-19 | Deadline bid submission |
| January 2026 | Contract Award |

**** Contact persons for the site visit are**:**

- Iwan van Den Heuvel Tel No. +597 854 0758

This timeline is subject to change. Any change will be communicated to all bidders.

2 ANNEXES

| | | |
|----------------|----------|--|
| Annex A | : | Proposal Letter |
| Annex B | : | SOW Tea Room Admin V2.0_updated |
| Annex C | : | BOQ Construction Tea Room and additional offices Admin Building.exc |
| Annex D | : | BOQ Construction Tea Room and additional offices Admin Building.pdf |
| Annex E | : | RGM-TC-STD-2023-06 Rev. 1 Standard TC Goods_Services |
| Annex F | : | 2023_HSS Policy (English)_Signed |
| Annex G | : | L&H-PR-07 Fatigue Management Program |
| Annex H | : | OHS-F-12 RGM Contractor SWP (2) |
| Annex I | : | RGM-SRCS-06 Mobile equipment Vehicle standard signed 2023 |
| Annex J | : | RGM-SRCS-01 Traffic Management Plan 2023 |
| Annex K | : | RGM-SRCS-04 Confined Space Safety_v2023 |

Annex A – PROPOSAL LETTER

Rosebel Gold Mines N.V. Request for Proposal (“RFP”) Construction Tea Room

To: Rosebel Gold Mines N.V.

Having examined the RFP, the receipt of which is hereby duly acknowledged, we, the undersigned, offer to execute the works in conformity with the said RFP “**Construction Tea Room**”, in accordance with our Technical and Financial Proposal attached herewith and made part of this Proposal.

We have read, understood and accept the RFP and its Appendices.

This proposal is subject to acceptance within the validity period as stipulated in the RFP.

Signed on behalf of the bidder:

Name:

Date:

Signature:

[in the capacity of]

Duly authorized to sign on behalf of

Company Name:

Telephone number:

E-mail Address: