

SCOPE OF SERVICES

1. BACKGROUND INFORMATION

Rosebel Goldmines N.V. is a mining company located in Brokopondo, Suriname. The company operates remote Camp sites to accommodate the workforce in Brokopondo. General Services provide transportation, accommodation, catering, housekeeping, and other activities related to the Camp. There are various facilities and buildings within the operational area of Rosebel Goldmines N.V., which are prone to pest infestations that can affect the health and safety of workers as well as the quality of products. To maintain a healthy and safe working environment, Rosebel Goldmines N.V. requires the services of a reputable pest control service provider.

2. SCOPE OF SERVICES

2.1. Purpose

To manage and prevent infestations of major pests on a monthly basis (cockroaches, including German cockroach, ants, rats/mice, and flies) and to address minor pests based on complaints or need (e.g., mosquitoes, bed bugs, lizards, etc.).

2.2. Specific work

The pest control services provider will be responsible for the following services:

- A. Conduct a thorough inspection and assessment of all facilities and buildings at the mine site to identify existing pest infestations and potential pest entry points. The assessment should be documented and shared with Rosebel Goldmines N.V.
- B. Based on the assessment, the pest control services provider shall develop a pest control program, which includes preventive measures, treatment methods, and monitoring strategies. The pest control program should be shared with Rosebel Goldmines N.V. for review and approval in the first week.
- C. The pest control services provider shall implement the approved pest control plan, which includes the use of insecticides, rodenticides, and other pest control methods. The implementation should be conducted in a manner that is safe for workers, the environment, and in compliance with international and local regulations.
- D. The pest control services provider will schedule a qualified, consistent and reliable team twice a month for three days or three times a month for two days.
- E. The pest control services provider will provide a layout of the bait stations within the first quarter.
- F. The pest control services provider shall conduct monthly monitoring and reporting of the pest control activities. The monitoring should include the following for each location:

<u>Type of pest</u>	<u>Pest</u>	<u>Monthly activities</u>	<u>Requirements</u>	<u>QA monitoring</u>
Major	Rats/mice	Refilling all bait stations with approved rodenticides during each visit. Conducting preventive and corrective measures, including identifying entry points and advising on structural improvements. Providing glue traps for kitchens and food storage areas to monitor rodent activity. Installing and replacing glue traps where applicable	No damaged or empty bait stations should be present at any time. All bait stations must have clearly visible wall stickers with numbering and exact location identifiers. Each building should have sufficient bait stations to prevent rodent infestations. Proper documentation and mapping of bait station locations should be maintained and updated after each visit. Assessment of any infestation and providing recommendations	During each visit
	Cockroaches including German cockroaches	Applying preventive and corrective treatments in and around all buildings. Monitoring high-risk areas.	No spraying should take place while employees are present to avoid contamination or health hazards. The pest control services provider must coordinate with facility staff to determine safe and appropriate treatment times. Assessment of any infestation and providing recommendations	During each visit
	Ants	Conducting preventive and corrective treatments in and around all buildings. Identifying and destroying ant nests where possible.	No spraying should occur when employees are present in a facility. The pest control services provider must coordinate with all facility owners/departments to determine safe and appropriate treatment times. Assessment of any infestation and providing recommendations	During each visit
	Flies	Applying preventive and corrective fly treatments, including placing and replacing of fly bags and traps.	No spraying should occur when employees are present. The pest control services provider must coordinate with all facility owners/departments to determine safe and appropriate treatment times.	During each visit

<u>Type of pest</u>	<u>Pest</u>	<u>Monthly activities</u>	<u>Requirements</u>	<u>QA monitoring</u>
<u>Minor</u>	Based on need or complaints		Treatments must be conducted only upon request or confirmed complaints by QA	During each visit
<u>Stray Dog control (Optional)</u>		The presence of stray dogs on the mine site poses safety and hygiene concerns, particularly near camp areas, kitchens, waste zones, and accommodations. The pest control services provider shall support the humane capture and removal of stray dogs when observed or reported.	Using safe, non-lethal, and approved capture methods (humane traps). Coordinating with QA department before attempting removal. Handing over captured dogs to local authorities or animal shelters. Keeping a log for each incident, including date, location, condition of the dog, method of capture, and handover details. Taking action within 24 hours in case of aggressive or visibly sick dogs. Ensuring no harm is done to the animals at any point during the removal process.	

- G. For each visit, a verification system must be in place, either automated (digital reporting tools) and/or a detailed manual logbook. This system should clearly document all activities performed, including locations treated, methods used, products applied, time of execution, and observations.
- H. Provide monthly reports on pest control activities, including infestation levels, treatment methods, and recommendations for further action. This report should be shared within 5 workdays after the completion of the pest control activities.
- I. Provide quarterly trend reports categorized by each major type of pest.
- J. Reviewing and updating the pest control program annually.
- K. All complaints must be acknowledged within 24 hours of formal notification by the QA department. Based on the severity of the reported infestation, appropriate action must be taken in consultation with the QA department to ensure timely and effective resolution.
- L. In case of non-conformities (missing bait stations, untreated areas, improper application, etc.), the pest control services provider must submit a non-conformance report with root cause, corrective action, and follow-up timeline.
- M. In emergency cases such as active rodent sightings in high-risk areas or smell of dead rodents, the contractor must intervene within 24 hours and document the actions taken.

2.3. Responsible department

The Quality Assurance department is responsible for managing the pest control activities on behalf of Rosebel Goldmines N.V.

2.4. Location

The pest control services will be required at all locations (all remote camp sites, facilities and buildings) within the operational area of Rosebel Goldmines NV.

2.5. Start date & period of implementation

The intended start date is October 1, 2025, and the period of implementation of the contract will be 2 years from this date.

2.6. Facilities to be provided by RGM

Rosebel Goldmines N.V. shall provide access to the necessary facilities, including access to all buildings and facilities, as well as any required equipment and supplies (the locations mentioned in section 2.4), for inspection, assessment, and pest control activities. All coordination for monthly treatment should be done by the Pest control services provider.

3. REQUIREMENTS

3.1. Personnel to be provided by the Contractor

The pest control services provider shall provide a qualified, reliable, consistent and experienced team consisting of at least one licensed pest control technician and support staff.

3.2. Facilities to be provided by the Contractor

- A. The pest control services provider shall provide all necessary equipment, supplies, and materials for the pest control activities, including insecticides, rodenticides, glue traps, fly bags, and monitoring devices. The Safety Data Sheets (SDSs) of all chemicals will be shared with Rosebel Goldmines N.V.
- B. The pest control services provider shall provide all necessary logistical support for the successful implementation of the pest control program, including transportation to and from the site.
- C. The pest control services provider shall also be responsible for the safe disposal of any materials used in the pest control program.
- D. The pest control services provider shall provide documentation of all pest control activities, including the pest control program, weekly and monthly reports, and quarterly trends.
- E. The pest control services provider shall comply with all local regulations and environmental requirements.
- F. The pest control services provider shall provide a dedicated point of contact for daily updates or emergencies.
- N. The pest control services provider shall ensure that a verification system is in place, either automated (digital reporting tools) and/or a detailed manual logbook. This system should clearly document all activities performed, including locations treated, methods used, products applied, time of execution, and observations.

This scope of work is intended to serve as a guideline for interested pest control services providers to submit their proposals to Rosebel Goldmines N.V. The company reserves the right to accept or reject any proposal based on its own criteria and evaluation. The contractor will be required to provide a detailed project proposal and budget for the snake control services. RGM will evaluate the proposals and select the contractor based on the quality of the proposal, experience, and qualifications of the personnel, and the proposed budget.