RGM24-021 SCOPE OF SERVICES

FUEL TRANSPORT TO ROSEBEL GOLDMINES FUEL STATIONS

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1. BACKGROUND INFORMATION

Rosebel Goldmines N.V, (RGM) is currently busy elevating the maturity of their Fuel Management Operations and is looking to enhance the delivery and operations at all the fuel stations on Rosebel Mine site.

With this, Rosebel Gold Mine desires to review new contract opportunity to provide the service of transporting fuel to our Mine Site.

Rosebel Gold Mine is located in district Brokopondo, Suriname, approximately 85 kilometres south of the capital city of Paramaribo. RGM's Mining concession covers 170 square kilometres.

2. PURPOSE & EXPECTED RESULTS

2.1. Purpose

The purpose of this contract is as follows:

- To upgrade and ensure the delivery of diesel fuel to the various fuel stations at RGM's Mine Site.
- To ensure fuel stock.

2.2. Results to be achieved by the Contractor

- Contractor must always be available for the delivery and supply of diesel fuel to our Mine Site:
- Contractor has to ensure daily deliveries;
- Contractor should be fully equipped such as trucking equipment, including Contractor's
 personnel and Contractor's trailer and fuel tank equipment, must have to expertise and
 should be willing to provide the service of transporting fuel for RGM;
- The Services will be conducted in a safe manner and in accordance with the Environmental and Safety guidelines issued by RGM;

3. ASSUMPTIONS & RISKS

3.1. Assumptions underlying the contract

- Ensure maximum fuel availability.
- Provide a secure fuelling environment.

3.2. Risks

Risk indicators	Details	Risk control
Human	operation, operation mistakes, poor mental	Fatigue management controls (nap zappers; training etc.) GPS trackers to control speed

Risk indicators	Details	Risk control
Machine	Brake failure, steering wheel failure, puncture, engine flameout, tire fire, fuel tank fire, other mechanical vehicle failures, monitoring equipment failure.	Preventive Maintenance programs: pre-start checks; fire awareness and extinguisher use
Road Environment	Slippery road surface, poor lighting condition, poor pavement roughness, poor linear design (steep slope, sharp turning, long downhill), lack of safety-warning signs.	Defensive driving
Natural Environment	Bad weather conditions: rain, fog, haze, high/low temperature, thunder and lightning.	Defensive driving
Social Environment	Traffic accident nearby, nearby vehicles, pedestrian crossing the road, animals crossing the road, spill	Defensive driving HAZMAT

RGM procedures:

- RGM-SRCS-01 Traffic Management Plan 2023
- RGM-SRCS-06 Mobile equipment Vehicle standard
- L&H-PR-07 Fatigue Management Program

RGM training:

- Defensive driving
- Fatigue management
- HAZMAT technician
- Fire awareness and extinguisher use

4. SCOPE OF SERVICES

4.1. Description of the assignment

Rosebel Goldmines is in the process to upgrade and ensure the fuel stock at Rosebel Mine Site. The intention is to have maximum fuel capacity on a daily basis. To fulfil this request the company is requesting for suppliers to provide the services for the delivery of fuel at the different fuel station locations.

Specific work

The job entails the daily transportation of diesel fuel to the Mine site. In order to achieve this, the supplier will need experienced and well-trained fuel truck operators.

RGM fuel attendant may join the driver at Mine Site to the different fuel station destinations for smooth operations.

Detailed work process (steps) of truck driver:

Upon arrival of the fuel truck at the Security Main Gate the following steps need to be followed:

- Upon arrival at the main gate the truck driver should report at the main gate security.
- The security will check if all the compartments are sealed and if the seals are intact and not damaged.
- The security will guide the truck driver to the weight bridge.
- The Truck driver will wait on the instructions from the security before entering the weight bridge.
- After the scaling process is completed, the truck driver can proceed and pass the main gate.
- Upon arrival at the Fuel station, the truck operator is to park the truck as per instructions and guidance of RGM fuel attendant.
- The truck operator will hand over the delivery ticket to the RGM's fuel attendant and wait for further instructions from the RGM's fuel attendant.
- The truck operator has to make sure that the wheel chocks are placed in front and back of the wheels of the fuel truck.
- The truck operator has to make sure that the fire extinguisher is in place during the discharging process.
- The truck operator has to make sure that the meter is clear and visible during the discharge process.
- The truck operator should climb on top of the truck as a witness to inspect the condition of the tank after discharge.

The Discharge locations on the Mine site:

- Main Fuel station FODF1 4 Bulk tanks with a capacity of ± 25000 USG each tank.
- Main Station FODF2 4 Bulk tanks with a capacity of ± 25000 USG each tank.
- LDV station 2 bulk tanks with a capacity of ± 18,000 USG each tank
- Mayo Fuel Station 4 Bulk tanks with a capacity of ± 18,000 USG each tank.
- Omega Fuel station 4 Bulk tanks with a capacity of ± 18,000 USG each tank.

4.2. Responsible department

The Supply Chain Department Manager is responsible for the contract.

4.3. Location

Mine Site - Rosebel Goldmines

4.4. Start date & period of implementation

As soon as possible, after approval of assigned contractor.

4.5. Facilities to be provided by RGM

- Fuel stations
- Fuel attendants

5. REQUIREMENTS BY RGM

5.1. Key requirements

- Contractor is fully responsible for the safety of the Trucking Equipment and Trucking Equipment will be kept in such conditions at all times to meet all safety rules and regulations and Services is conducted in a safe manner;
- Contractor should ensure that each Tanker is filled to its maximum capacity, all loading and discharge points properly sealed and secured, and that the fuel is properly delivered at Mine Site;
- During the transportation of the fuel the Contractor will provide for a utility vehicle, equipped with the basic maintenance tools to support the Trucking Equipment in the event of mechanical failure;
- Contractor should provide Trucking Equipment status updates to RGM prior to departing to Mine Site and throughout the journey to Mine Site. Such updates will include departure time, check point locations, time of arrival at the locations, driver's name, truck number, and the type of fuel being transported;
- Contractor observed all precautions required for the transportation of fuel and the Services will substantially be conform the requirements of RGM;
- <u>Insurances</u>: Contractor, at his cost and expense, has fully complied with all applicable laws of Suriname and / or is self-insured in compliance with the applicable insurance laws; Such insurance shall include, but is not limited to:
 - Workers compensation insurance, known as the "Surinaamse Ongevallen Regeling Verzekering":
 - Liability Insurance for personal injury and property damage, known as the "Wet Aansparkelijkheidsverzekering Bedrijven";
 - Automobile Insuranceknown as the "Wet Aansparkelijkheidsverzekering Motorvoertuigen";

Upon the execution of these Services, Contractor shall, if requested, provide RGM with documentation certifying that Contractor is insured in compliance with this section. Such insurance shall be kept in full force and effect during the Initial Term and Term of this Agreement.

- Equipment Inspection: Contractor shall ensure that the Trucking Equipment, being used to provide the Services, are duly inspected for roadworthiness. Contractor will, if requested, provide RGM with proper documentation to prove that the Tractor Head has been duly inspected by the relevant government authorities. Furthermore, Contractor shall ensure that all Trucking Equipment's are operated in a safe and efficient manner and that RGM's traffic management plan and all applicable traffic laws are strictly being followed.
- <u>Compliance with Laws, Standards and Policies</u>: In supplying Services, Contractor will ensure that Contractor's personnel comply with:

- All applicable laws, rules, and regulations;
- All reasonable directions and orders given by representatives of RGM and
- All policies, guidelines, and procedures of RGM as may be amended from time to time, including, without limitation: Occupational Health and Safety, Environmental, RGM's Code of Conduct, Alcohol and Drugs Policies. In addition to this Contractor and its personnel will also be provided with inter alia a traffic management plan, stop card instruction, Hazmat training, Defensive Driving training, general induction, and environmental training;
- <u>Personal Protective Equipment:</u> Contractor shall ensure all of its personnel are equipped with the necessary personnel protective equipment in order to meet RGM's safety requirements;
- Contractor should make sure that its personnel are informed of the process of search while entering and exiting RGM's property. Failure to submit a request for search of Trucking Equipment or person will result in the personnel being restricted to enter Mine Site;
- If RGM has grounds to believe that personnel of Contractor are involved in an accident, incident, near miss or other potentially dangerous incident, RGM may rightly request to take an alcohol and drug test from those personnel, in accordance with the Alcohol and Drugs Policy. Failure to submit to such request will result in the person being removed from the property and banned from future access. RGM also has the right to require random alcohol and drugs testing from Contractor's personnel.
- <u>RGM Material</u>: All property furnished by RGM is and shall remain the exclusive property of RGM. Contractor will only make use if necessary to provide Services to RGM. At the request of RGM or upon the termination of Agreement, such property shall be returned to RGM.
- Contractor shall not delegate, subcontract or outsource any of its duties and obligations without a prior written consent of RGM.