

# SCOPE OF SERVICES

<b>1. BACKGROUND INFORMATION .....</b>	<b>2</b>
<b>2. PURPOSE &amp; EXPECTED RESULTS .....</b>	<b>2</b>
2.1 Purpose .....	2
2.2 Results to be achieved by the Contractor .....	2
<b>3. ASSUMPTIONS .....</b>	<b>3</b>
3.1 Assumptions underlying the contract .....	3
<b>4. SCOPE OF SERVICES .....</b>	<b>3</b>
4.1 Description of the assignment .....	3
4.2 Specific work.....	3
4.3 Responsible department.....	3
4.4 Location.....	3
4.5 Start date & period of implementation .....	4
4.6 Facilities to be provided by RGM .....	4
<b>5 REQUIREMENTS .....</b>	<b>4</b>
5.1 Key experts.....	4
5.2 Facilities to be provided by the Contractor .....	4

# 1. BACKGROUND INFORMATION

Rosebel Gold Mines N.V. (RGM) is seeking to update its 2018 Mine Closure Plan. In updating the Closure Plan, the company expects to update both the environmental (physical, biophysical and biological) along with the social (human resources, retrenchment, local community) aspects of the plan to include the most recently available data. The plan should also include the details of the Saramacca Project. The plan will consider the current Life-Of-Mine Plan and where necessary, potential development options.

In completing this update, RGM is committed to undertaking the closure of mining components in accordance with regulatory requirements, applicable internal policies and industry best practices.

The RGM concessions include the Rosebel and Saramacca (SM) operations. Rosebel is located approximately 80 kilometers south of Paramaribo, in the Brokopondo District and covers an area of 17,000 ha. Saramacca covers an area of approximately 4,975 ha, straddling the Brokopondo and Sipaliwini districts of Suriname. The SM pit site is located approximately 25 km southwest of the Rosebel site and is accessed primarily via a 36 km haulroad from the mine site.

The Rosebel property was held by various owners since 1974. In Q1 2023, IAMGOLD sold their shares in Rosebel Gold Mines N.V. to Zijin Mining, who now own the 95% interest in Rosebel and 66.5% interest in Saramacca. Current mining operations at Rosebel and Saramacca are governed by the Suriname Gold Mining Project – Mineral Agreement (the Mineral Agreement) dated April 7, 1994, as first amended, and supplemented on March 13, 2003, followed by a second amendment and supplemental agreement (the Second Amendment) on June 6, 2013.

From 2004 to 2021, Rosebel produced 5.65 Moz Au. From 2020 to 2021, Saramacca produced 168,000 oz Au.

## 2. PURPOSE & EXPECTED RESULTS

### 2.1 Purpose

The purpose of this contract is as follows:

To coordinate and prepare an integrated closure plan update as per our internal procedure and in accordance with regulatory and company requirements. The study update should also ensure that:

- best available technologies and methods that are economically achievable are considered for all aspects of the mine closure; and
- Financial provisions are reasonable and justified.

### 2.2 Results to be achieved by the Contractor

- Updated site layout maps with established domains and features.
- Updated closure objectives and criteria
- Data gap assessment and recommendations for studies to address the gaps.
- Risk identification and analysis of trade-off studies.
- Draft and final mine closure plan.

### **3. ASSUMPTIONS**

#### **3.1 Assumptions underlying the contract**

- Alignment of internal stakeholders for a successful mine closure planning and implementation.
- The closure update process will integrate complementary work and work processes that are ongoing.
- The process will incorporate local knowledge and perspectives into the plan.

### **4. SCOPE OF SERVICES**

#### **4.1 Description of the assignment**

The assignment involves a review of all available data related to the latest closure plan (regulatory regime, permitting, biodiversity, geochemistry, geotechnical aspects, social and cultural heritage, land use).

Gaps in environmental or social data should be collected in preparation of closure plan development. Together with RGM representatives there shall be an assessment of closure options by developing a methodology and criteria from first principles. Key stakeholders will be consulted to seek feedback and address comments as needed. Based on the collected data the closure plan will be updated and finalized.

#### **4.2 Specific work**

- ❖ Understand site conditions by reviewing all available data, current closure plan, technical background information, legal requirements and other commitments. This will result in:
  - Updated asset register, site layout map with established domain and features.
  - Data gap assessment report and work program
  - Updated closure objectives and criteria
- ❖ Internal and external stakeholder engagement, via an assembled cross-functional closure committee, site visit and meetings with community and government representatives.
- ❖ Closure plan development, including risk identification and trade-off studies (options analysis); Stakeholder Engagement on closure options and Stakeholder Engagement Documentation
- ❖ Closure Plan and financial provision
  - Draft and final mine closure plan
  - Update financial provision

#### **4.3 Responsible department**

The RGM Environmental Department, led by Rachel Pollack, will be responsible for managing the scope of work.

#### **4.4 Location**

The scope of work is primarily limited to desktop activities and therefore will be predominantly conducted at the Contractor office locations. It is anticipated that site visits for project site familiarization will be required on a limited basis.

#### **4.5 Start date & period of implementation**

The intended start date is September 01<sup>st</sup> 2023 and the period of implementation of the contract will be 6 months from this date.

#### **4.6 Facilities to be provided by RGM**

During site visits, RGM will arrange travel and accommodations for Contractor staff.

### **5 REQUIREMENTS**

#### **5.1 Key experts**

Key expert 1: Closure Program manager

An experienced Closure Program Manager will be required to provide overall coordination and oversight to the project. The selected individual requires post-graduate level education in closure related discipline and 10+ years of experience in leading and coordinating closure studies for major mine projects, including experience in applying international standards and best-practices.

Program Manager will assemble a team of highly qualified, cross-functional team with the diversity of experience required to successfully understand and respond to the complexities associated with mine closure.

#### **5.2 Facilities to be provided by the Contractor**

The Contractor shall ensure that experts are adequately supported and equipped. In particular it must ensure that there is sufficient administrative, secretarial and interpreting provision to enable experts to concentrate on their primary responsibilities.