ROSEBEL GOLD MINES N.V.

Request for Proposal ("RFP")

RGM21-033

TSF3 ESIA Permitting

Issued:

Thursday April 1\textsuperscript{st}, 2021

Due:

Friday April 23\textsuperscript{rd}, 2021
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1. INTRODUCTION

Rosebel Gold Mines N.V. (hereinafter referred to as “Rosebel”) requests proposals for TSF3 ESIA Permitting in accordance with the Requirements, terms and conditions of this Request for Proposal (RFP). This RFP sets forth the requirements for consultants.

1.1 Contract description

This bidding process should result in a contract for the coordination and compilation of the ESIA Addendum for the Tailings Expansion Project at the Rosebel Gold Mines, in accordance with regulatory and company requirements.

1.2 Nature of the Contract

Unit Rate

1.3 Contract duration

12 months

1.4 Deadline for Proposals

Proposals must be submitted on or before Friday April 23rd 2021 at 12:00pm, via email to the address below with subject line: TSF3 ESIA Permitting.

Name: Crifta Faerber
Title: Senior Specialist Category Management
E-mail: crifta_faerber-gomes@iamgold.com

Any bids submitted after the deadline will be rejected.

1.5 Questions and Clarifications

Requests for information related to this RFP should be addressed via below e-mail no later than Tuesday April 16th, 2021 at 12:00pm.

Name: Crifta Faerber
Title: Senior Specialist Category Management
E-mail: crifta_faerber-gomes@iamgold.com

All answers will be provided via e-mail and all questions and answers will be shared with all bidders. The source of each question will be held in confidence.

1.6 Submission of Bids

The bidder shall submit two documents clearly showing heading “TSF3 ESIA Permitting - Technical Offer” and “TSF3 ESIA Permitting - Financial Offer”.

Documents submittal checklist

Technical Offer

RFP – TSF3 ESIA Permitting
The technical offer should meet all technical requirements.

- Introductory letter
- Relevant technical qualifications, approach & ability
- Experience - list of similar projects successfully executed over the past 5 years including references (including experience in Suriname if relevant)
- Relevant certification documents
- HSE performance, Policies and Procedures

Financial Offer

Prices shall be in USD and preferable fixed for the duration of the contract.

1.7 Evaluation Criteria
Selection criteria are based on a 100 point evaluation.

<table>
<thead>
<tr>
<th>Criteria</th>
<th>Points on 100 point basis</th>
</tr>
</thead>
<tbody>
<tr>
<td>Technical Qualifications of Critical team members, Approach &amp; Ability</td>
<td>20 points</td>
</tr>
<tr>
<td>Experience - list of similar projects successfully executed over the past 5 years including references</td>
<td>15 points</td>
</tr>
<tr>
<td>Relevant certification, HSE Policies and Procedures</td>
<td>15 points</td>
</tr>
<tr>
<td>Cost proposal</td>
<td>40 points</td>
</tr>
<tr>
<td>Responsiveness of the bidder</td>
<td>10 points</td>
</tr>
</tbody>
</table>

1.8 Changes to Proposals
The proposal submitted is irrevocable by the bidder. Bidders will not be permitted to alter their proposals once they have been submitted.

1.9 Proposal Validity
Proposals are required to be valid for (60) days.

1.10 Liability for Costs, Expenses and Information
Rosebel will not be liable for any costs or expenses incurred by any bidder including, without limitation, any expenses incurred in the preparation and submissions of the proposal.

Rosebel do not make any representation or give any warranty as to the accuracy, currency, or completeness of the information provided in this RFP. Rosebel accept no liability for any error, omission, or misleading information contained herein.
1.11 Alternative Proposals
Bidders are encouraged to propose alternative proposals for consideration by Rosebel. Alternate proposals that the bidder feels may offer additional advantages to Rosebel must be submitted at the same time as the main proposal. They should be prioritised and the benefits of each alternative proposal must be clearly stated.

Rosebel reserve the right to accept or reject proposed alternatives as it sees fit, and to claim for itself the financial benefit of a substitution. Rejection by Rosebel of the proposed alternatives is final. Rosebel is not obligated to give any reason for its rejection of alternative proposals.

1.12 Right to Clarify and Negotiate
Rosebel without liability, cost, or penalty may in its sole discretion and at any time after proposal submission may seek clarification from the bidder or negotiate items relating to the proposal.

Rosebel may request bidder to confirm in writing any statement made by the bidder in relation to the clarification or negotiation.

Any written information received by Rosebel in response to a clarification or negotiation will be considered an integral part of the bidder’s proposal.

1.13 Award of Contract
Contract will be awarded to the lowest priced, technically qualified bidder. Rosebel reserves the right to accept or reject any or all bids at any time prior to awarding a contract.

1.14 Revised Schedule of events

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>2021-04-01</td>
<td>RFP sent</td>
</tr>
<tr>
<td>2021-04-16</td>
<td>Clarification deadline</td>
</tr>
<tr>
<td>2021-04-23</td>
<td>Deadline bid submission</td>
</tr>
<tr>
<td>2021-04-28</td>
<td>Proposal analysis completed</td>
</tr>
<tr>
<td>2021-05-07</td>
<td>Final negotiation(s) and Consultant(s) selection</td>
</tr>
<tr>
<td>2021-05-15</td>
<td>Contract start</td>
</tr>
</tbody>
</table>

This timeline is subject to change. Any change will be communicated to all bidders.

2 APPENDICES

Appendix A: Proposal Letter
Appendix B: Scope of Services
Appendix C: RGM Standard Terms & Conditions Goods_Services link
Appendix D: IAMGOLD Golden Rules
Appendix E: RGM HSS Policy
APPENDIX A – PROPOSAL LETTER

Rosebel Gold Mines N.V.
Request for Proposal ("RFP")
TSF3 ESIA Permitting

To: Rosebel Gold Mines N.V.

Having examined the RFP, the receipt of which is hereby duly acknowledged, we, the undersigned, offer to execute the services in conformity with the said RFP in accordance with our Technical and Financial Proposal attached herewith and made part of this Proposal.

We have read, understood and accept the RFP and its Appendices.

This proposal is subject to acceptance within the validity period as stipulated in the RFP.

Signed on behalf of the bidder:

Name:

Date:

Signature: [in the capacity of]

Duly authorized to sign on behalf of

Company Name:

Telephone number:

E-mail Address: